

# Salon Terms and Conditions

#### Insurance

Wo: mankind believes the customer is always right. With our industry having no regulations it is up to us to set standards and keep ahead of the professionals. All of our staff are fully qualified in all treatments they carry out.

We have a salon policy for individual professional indemnity insurance, public and product liability and employer's liability. Our current insurance is with Towergate and underwritten by AXA

All certificates are kept in the 'Meet our Team' folder in reception and individual files located in the safe. These can be viewed by anyone who wishes to see them.

## **Health and safety**

Salon Hygiene is, of course, the utmost importance and to achieve optimal cleanliness all our sterilisation equipment is approved by the local Environmental Health Officer.

Womankind Beauty takes health and safety very seriously. We have a full policy set out in our salon folder along with a risk assessment and fire risk assessment and Covid 19 risk assessment.

In the Interest of client safety all vulnerable people will be taken in salon 1 this includes anyone with a disability or under the age of 16.

Should a fire occur do not delay exiting the building via the front door.

We operate a recycling policy within the premises in line with waste Scotland and government legislation.

## **Punctuality and Courtesy**

Arriving late may interfere with your treatment. All appointments will end at their scheduled time, so that the next client will not be delayed, and a full charge will be applied. All times stated include preparation of room and client: i.e. 5 minutes at the beginning and end of treatment.

Please arrive 10 minutes prior to treatment if it is your first appointment at the salon. We require this time for you to complete a personal consultation card, this document is 100% confidential and is used for treatment purposes only.

# Services and price list

All services and prices may be subject to change. For our latest prices and services please check our website. Treatment times can include consultation, dressing and undressing time. Please ask for details.

### **Cancellations**

Please note 24 Hours notice is required for all cancellations, otherwise the total treatment price will be charged. Cancellations should be made by calling us on 0131343626 or email womankindbeauty@live.co.uk

For repeat offenses of 'no show' appointments clients will have to prepay their appointments at the time of booking.

For visits over 1 hour a 50% deposit will be required at the time of booking. This can be changed to another appointment or refunded when the correct cancelation notice is given of 24 hours. For cancelations withing 24 hours of booking time or "no show" appointments would result in the loss of 50% deposit.

For visits party and home bookings a 50% deposit will be required at the time of booking. full payment may be required 48 hours before your scheduled appointment. Cancelations within 48 hours will require full payment. Cancellations within 7 days will incur the loss of the 50% deposit.

### **Purchase of Retail Products**

Beauty products must be paid for in full at time of purchase or ordering.

### **Prepaid Courses of Treatments**

Have a validity of 24 months from date of purchase, unless otherwise stated.

When buying a course of buy 5 get one free this is only for all of the same services Ie

x6 leg waxes.

Courses must be paid for upfront by the second treatment to qualify for offers and discounts.

All promotional prices would not be eligible in conjunction with course prices.

### **Our Loyalty Reward System**

We run a loyalty point system through your client file on our salon iris system. Loyalty points cannot be redeemed for cash, sold or transferred. Your loyalty point must not be transferred to a third party. Points can only be redeemed on certain treatments. Your loyalty points cannot be used in conjunction with any other offer or discount. All client loyalty points remain the property of wo:mankind Beauty. Wo: mankind Beauty reserves the right to without notice: a) terminate the scheme b) decline to issue Loyalty cards c) withdraw or cancel the loyalty card or alter or amend the terms & conditions of the womankind Beauty loyalty scheme.

### **Gift Vouchers**

Gift Cards can be spent on absolutely anything at womankind up to the value of the card. The card balance can be topped up when the balance reaches zero. Please look after this valuable gift and treat it just like cash. Womankind cannot replace, reimburse the value of your gift card if lost stolen or damaged. Cards cannot be exchanged for cash, card value 0.001p. To check your balance or add value, take your card to reception. The card value expires I year after purchase.

Gift Vouchers are non-refundable and are valid for 12 months from the purchase date and will not be accepted after the expiry date. Vouchers may be used for services only. Vouchers cannot be redeemed for cash, sold or transferred. Your gift voucher name must be quoted at the time of booking and the voucher handed to the therapist at the start of your treatment. You are not under obligation to use the full value of your vouchers during one session. Late cancellation and "failure to show" terms as laid out above also apply to gift vouchers.

In the event that a voucher cannot be used within the valid period, the salon will extend the voucher for 3 months but it can only be used in off peak times Monday- Friday 10-5. This needs to be arranged by prior agreement with management.

#### **Price Alteration**

We reserve the right to alter prices without prior notice.

### **Smoking and vaping**

Please note that it is illegal to smoke or vape anywhere in the Salon.

#### Data Security privacy policy

You will find a copy of this on our desktop website

#### Who we are

Womankind Beauty is registered in Scotland CO Number SC489404

58 Raeburn Place Edinburgh EH41HJ

Womankind Beauty is VAT registered with VAT number 915848396

In this privacy policy references to 'we' or 'us' refer to Womankind Beauty. This policy will explain what information we collect about you and how we use it.

#### The information we collect and how

At Womankind Beauty we take privacy seriously and only use the information we collect to provide our services. We do not share or sell the information we collect for any other purpose than providing the best possible service for our clients. At any time, you may request a copy of information we have recorded about you. You may also request we remove all identifiable information with respect to yourself. As a matter of course, we will delete your identifiable information if you have not undertaken business with us after 2 years.

For transparency, listed are the business services we provide and how each service uses the information we collect. Beauty related services:

We request the minimum level of personally identifying information to run our business effectively. This is data you provide us directly, for example, your name and contact details. We will never obtain information about you indirectly from sources outside our business. We store notes with respect to services we undertake to ensure we maintain and exceed our level of service. For example, your preferred colour formula codes, how you like your coffee and who your favourite therapists are. We consider you have provided consent for us to store personally identifying information and information about your services based on your receiving services from us. Depending on the particular service(s) we are providing we may be required to ask questions related to your medical history. We will obtain your consent prior to storing information related to your medical history. Examples of medical data may be allergies, pregnancy or an injury that may impact our service.

Appointment confirmations and reminders:

We will contact you via phone, email or SMS to confirm appointments booked and remind you of upcoming appointments. We consider your having made the appointment as consent to undertake this activity but, if you want, you may opt-out at any time.

Appointment ratings and reviews:

After visiting us we may send you an email or SMS asking you to rate our services and provide feedback. We consider your agreement and participation in the service as consent to undertake this activity but, if you want, you may opt out at any time.

Loyalty:

We consider becoming a member of our loyalty program as consent to send you emails related to the loyalty program but, if you want, you may opt out at any time.

Marketing:

We will not undertake phone, mail, email or SMS marketing without you first providing consent for us to do so.

Our marketing campaigns are automated and use rules based on services and products purchased and information we collect from you. For example, we may send marketing campaigns related to your birthday, the fact we miss you (you have not visited for 3 months) and other special days like Valentine's Day and Christmas. Of course, you may opt out of receiving marketing material at any time.

Data processors and data locations:

We use numerous leading software solutions within our business to provide the services listed above. These software solutions store and process data in numerous locations outside our business premise. For a list of software providers and data storage locations please visit: www.saloniris.com

You may contact us at womankindbeauty@live.co.uk to: • Request a discussion about our Privacy Policy.

- Request information we have stored about you.
- Request we remove all identifying information about you.
- Make a complaint.

### **Medical Conditions**

Please inform your therapist of any medical conditions including pregnancy prior to booking as some treatments may not be appropriate for you. Certain medications may also prevent you from being suitable to certain treatments. A client consultation will be carried out on your first visit to ensure your safety. Clients must inform the salon if anything changes to their personal information or medical history.

#### **Mobile Phones**

In the interest of comfort of all our clients, please refrain from using a mobile phone and ensure it is switched off, or on silent, for the full duration of your time at the salon.

#### Children

Please understand that we cannot accommodate children under 16 unless supervised by an adult during your treatment. Please inform a member of staff prior to your treatment if you wish to bring a child to your appointment.

#### **Animals**

Please understand that we cannot accommodate animals in the salon for health and safety. Assistance dogs are permitted. Please advise us in advance if you will be accompanied by an assistance dog.

#### Wheelchair access

We have access for 1 wheelchair at a time in the salon. If you require any assistance, please advise us and we will do all we can to accommodate you.

#### **Payment**

Most credit and debit Cards are accepted, or cash. All prices include value added tax at a current rate.

We use online payments through Stripe.

Bookings that are 1 hour or more require 50% deposit will be required at the time of booking and full payment will be required 48 hours before scheduled appointment. Cancellations within 24 hours will require full payment. Cancellations within 48 days will incur the loss of the 50% deposit.

### **Patch Testing**

Patch testing may be required for several treatments including IPL, tinting, lash lifts, brow lamination and eyelash extensions. On other occasions we may suggest a patch test to ensure the safety of the client.

### **Personal Items**

Please ensure you retrieve all your personal items before leaving the premises as we cannot be held responsible for lost items.

Any unclaimed items will be given to charity.

# **Returns Policy**

All products can be returned within 14 days if unopened and the seal is still intact under the Sales of goods act. Proof of purchase is required and the refund should be issued with the same payment method as the purchase.

Under the perishable goods act we cannot return any open items. Items must be in a re sellable condition.

In the case of an allergic reaction the products must be returned within 14 days and evidence of this reaction apparent. The head office needs to be informed and a reaction with photographic evidence if applicable needs to be logged in the accident book.

With Online and Postal sales if a return is required due to a mistake on our side then the goods must be returned prior to issuing the refund and we can credit them with the postage.

Should a postal sale customer 'change their mind' they can return this with the above terms but the postage will not be refunded.

Should goods be damaged when they arrive then the customer needs to provide evidence of this and they are covered by the goods in transit act and it states that it is our property until it is with them. At the discretion of management we will make a decision to issue a discount refund, a replacement and in the last instant a full refund.

# **Complaints procedures**

We always endeavour to provide 100% customer satisfaction and if our customers are not happy we want to know how we can make you happy. When having a treatment at Wo:mankind it is 'At Will' and this is confirmed with the consultation card.

In the event that that womankind Beauty May be at fault or a service does not live up to industry standard we want to know about it so we can put it right.

Clients that are not happy with a service should be resolved with the therapist providing the service immediately or as soon as they become aware they are not satisfied within a reasonable time frame.

Should a problem not be resolved then a supervisor/manager will get involved. We will always offer an alternative therapist/treatment to resolve any issues. This may not be at the time of booking if there are no available appointments.

In the last instance a complimentary service to the same value or and upgraded version should be issued to the client. Only in exceptional circumstances a refund should be offered.

All complaint accidents big or small should be recorded in the accident book.

# **Hyperlinks**

You may come across hyper-links on this site. These hyper-links may take you to sites operated by other organisations which you agree we are not responsible for. When preparing our website, we have taken every care possible. However, we have no control over any of the information you can access via other web sites and, in particular, we are not responsible for the privacy policies adopted by such other websites. Therefore, no mention of any organisation, company or individual to which our web site is linked shall imply any approval or warranty as to the standing and capability of any such organisations, company or individual on the part of Womankind Beauty

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